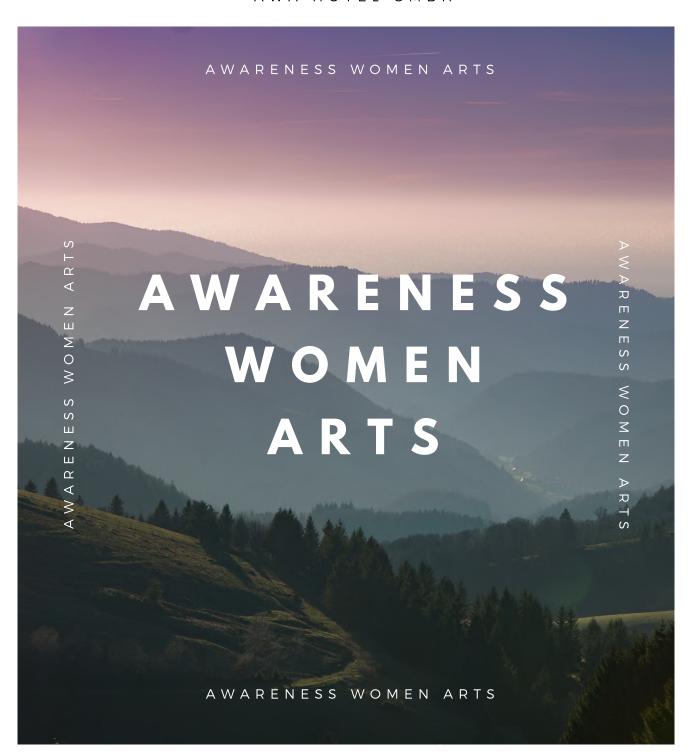
SUSTAINABILITY REPORT

AWA HOTEL GMBH





AWA HOTEL

The initial word AWA stands for Awareness, Women, Arts and thus reflects the cornerstones of the company in the name. In addition, the initials of the founder and those of her father and entrepreneur Anton Wandinger are in it.

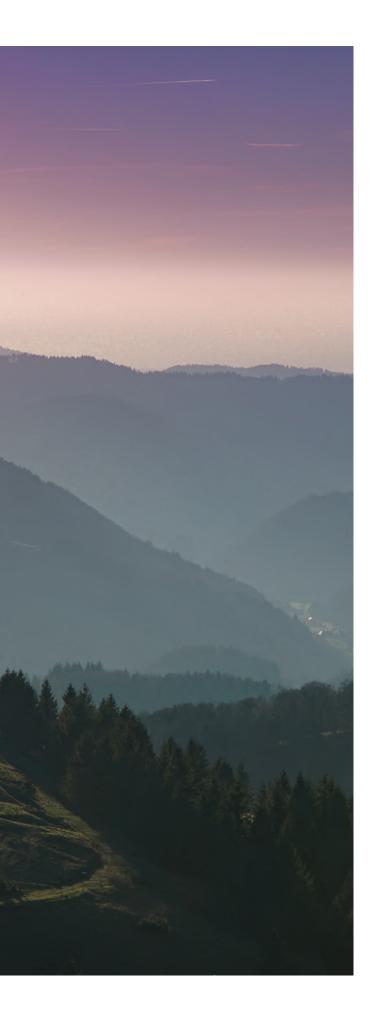
Why do we consider these values to be inevitable?

Awareness, i.e. a sense of responsibility and mindfulness, is an essential task for everyone who is part of our society. Companies that influence people, nature and the environment on a daily basis have a particular responsibility. We are consistently making sure that we are making the best, if not more, of it.

Women are well-provided with the same qualifications and opportunities as men. The keyword is gender equality.

The AWA team pays particular attention to equality. Especially in the hotel industry, where different nations, cultures, Modi Vivendi meet and create the most beautiful encounters.

Art, the art, creates communication, stimulation and exchange where we can no longer find words. Art is the daughter of freedom - Friedrich Schiller



THIS REPORT

ECOLOGICAL RESPONSIBILITY

Environmentally conscious action

SOCIAL RESPONSIBILITY

Limit social tension and promote humanity

ECOLOGICAL RESPONSIBILITY

Environmentally conscious action

For the AWA Hotel, ecological responsibility is very multifaceted and has been an important part of our daily activities since day one.

We strive to use natural resources only to the extent that they regenerate. In order to meet this requirement, we use recognized specialists to support operational environmental protection. Areas that allow it. We do not use disposable towels in public areas, we benefit from the flexible use of terry towels and bedding through rental linen from Europe. In addition, our employees regularly collect worn, but impeccable clothing to give to people who are happy about them and thus make them available to the cycle again.



IN THE HOTEL INDUSTRY, THE USE OF MATERIALS AND THUS THE POTENTIAL FOR SUSTAINABLE ACTION ARE HIGH.

We really value the optimization of resource use, minimizing the release of CO2 and avoiding waste. For example, we purchase 100% M green electricity from Stadtwerke München and only use recycled paper, singleuse plastic is being banned from the house step by step. We only print when we cannot do without printing.

In principle, we pay attention to the use of recyclable materials. All our garbage is strictly separated into paper, glass, grease / oils and residual waste. In addition, through a cooperation with 4Ocean, we help to free the world's oceans from plastic waste. Due to our central location in Munich, both our guests and our employees can travel environmentally friendly by public transport. When choosing suppliers, we pay attention to regional or local partners with short delivery routes such as Giesinger Bräu.

SOCIAL RESPONSIBILITY

Limit social tension and promote humanity

Social responsibility is an affair of the heart at the AWA Hotel. For the entire team. The employees benefit from flat hierarchies, individual internal and external further training as well as a distinctive recognition and feedback philosophy with honest empowerment. Equality is a top priority at all times. This also applies to equality between the sexes.

In general, Munich, as the city in which we work every day, has a high priority in connection with our social commitment. The AWA Hotel invests in future out of conviction not only through monetary or material donations, but above all through time and energy.



The AWA Hotel is already a registered training company and will be active in training young hotel specialists from 2021. If our employees are treated, challenged and promoted in a sustainable manner, they also have the power to campaign for these values among disadvantaged people. That is why we started a cooperation early on with Dein München e.V., which looks after disadvantaged children and young people in Munich with various projects.

WE ARE NOT ONLY
RESPONSIBLE FOR WHAT
WE DO, BUT RATHER
ALSO FOR
WHAT WE DON'T DO.
MOLIÈRE

